You’ve heard it said so many times. Making an excellent first impression is essential for a strong interview. This includes your appearance, your timeliness, and the strength of your communication—your interview skills!

Who really gets the job? The best qualified? The smartest candidate? Not necessarily! Most of the time, it’s the person who is able to best sell his or her skills to employers in a professional and effective manner.

Before heading into your next interview, spend 30 minutes using our newest technology: InterviewStream! You can use this technology on or off campus.

**Own Computer**

- If you are using InterviewStream, you will need a webcam for your computer. Also, check the other requirements needed on the technical support page below.
- You will need your ONID email address.
- To get started, follow instructions given to you in class (or available on Blackboard) on How to Use InterviewStream and follow the steps.

**Computer in Career Services**

- Contact Career Services at 541-737-4085 to schedule an interview room (30 minutes maximum) which has all technical equipment necessary to use InterviewStream. Career Services is located in Kerr Administration Building B008.
- You will need your ONID email address.
- To get started, follow instructions given to you in class (or available on Blackboard) on How to Use InterviewStream and follow the steps.
How to use InterviewStream

**Step 1: Sign in-Welcome!**

1. Go to oregonstate.edu/career
2. Log in to Beaver JobNet on the right hand side using your ONID username and password
3. After signing in click on “Log-in to InterviewStream” located on the right side under RESOURCES.
4. If you are having trouble signing in contact us at (541)737-4085

**Step 2: Get Ready for an Interview**

1. Click on “Conduct Interview.”
2. Click on “EXSS 307” for the interview questions – is on the second page of the list of interview sets.
3. Select the camera and microphone devices you will be using and click on the “Test” button.
4. Click on “Allow” and eliminate (X) the gray box that follows.

**Step 3: Conduct an Interview**

1. Click “Continue” to begin the interview process.
2. The interviewer will ask you a question. After 3 seconds (there is a countdown), the webcam will start recording automatically. You won't see yourself recording your answer.
3. **Note:** You are allotted 3 minutes to answer each question.
4. Look into the camera so you will see yourself as the employer would see you. You may need to move your chair back from the computer screen so the camera can capture your body posture, how you’re sitting in the chair, along with your facial response. Click anywhere in the window to end the recording.
5. Click “Review” to review your interview, “Retry” to retry the same question, or “Continue” to go onto the next question.
6. **Note:** When you finish your entire interview, you will receive an email confirmation message.

**Step 4: Review Your Interview**

1. Go to the home page where you logged on and click “Watch Interview.”
2. Click on each question to get the response. **Record filler words** using the “Umm”, “Like”, “I mean”, “You Know” calculator.
3. After viewing the entire interview, click on “Assessment” and fill out a self assessment of your interview
4. Click on “Assessment” again and click “Invite a user to assess this interview” – type the email addresses of your group members and Dr. M that will be evaluating your interview. Write a brief note in the “message” section and then send.
Step 5: Assessing Peer Interview

1. You should have received an email from each student in your group that completes their interview using InterviewStream.
2. In that email, click “View Interview.”
3. Once you have watched the WHOLE interview, click “Assessment” and click “Create a new assessment.”
4. Fill out your name, email, and role and then complete the entire assessment selecting either “excellent, good, needs improvement, or N/A” for each category. Also add a comment in the box at the end of the assessment.
5. Print the assessment and turn this in to Dr. M in class. YOU MUST TURN THIS IN TO EARN CREDIT.
6. Click “Save” and then “OK.” The interviewee from your group will be sent an email with your assessment.